

# **Housing and Racial Equity**

*A Discussion Framework Developed by the Diversity, Equity and Inclusion Advisory Committee and  
Reviewed by the Strategic Planning Advisory Committee*

## **HOUSING**

- Universal Housing Choice Vouchers
- Source of Income Discrimination
- Ensure FMR rates promote inclusive neighborhoods
- Educate NAHRO members and provide technical assistance on the critical role zoning has played as an impediment to affordable housing expansion and racial equity

## **HOMEOWNERSHIP**

- Expand HCV homeownership funding
- Fund homeownership programs to restore wealth lost in 2008 recession
- Provide 0% interest loans to low- and moderate-income families with a focus on families who have historically experienced low homeownership rates

## **CRIMINAL JUSTICE**

- Limit number of years criminal history can be used for housing decisions
- “Ban the box” – Consider only violent felonies or drug manufacture and distribution felonies in housing admissions
- Position NAHRO to assist the incoming administration on the reasonable role housing agencies can play in the provision of housing to formerly incarcerated individuals and advocate for additional vouchers to successfully do so

## **SELF-SUFFICIENCY**

- Create bridge from government assistance to self sufficiency
- Gently reduce dependence on assistance by rewarding earned income
- Workforce development programs

## **EDUCATION**

- **Improve internet/digital access in low income areas**
- **Universal access to preschool**
- **Highlight the impact that under-resourced schools have on education gaps and upward mobility, and advocate for equitable funding for neighborhood schools**

## **ACCESS TO RESOURCES**

- **Healthy food**
- **Dental access**
- **Medical access Consider medical/dental clinics being co-located with schools with high rate of free/reduced lunch**

## **SOCIAL DETERMINANTS OF HEALTH**

- **Encourage PHAs/CDCs to become access points for the Social Determinants of Health**
  - **Economic Stability**
  - **Education**
  - **Social and Community Context**
  - **Health and Healthcare**
  - **Neighborhood and Built Environment**